CALL FOR EXPRESSIONS OF INTEREST (EOI): UBA RESOURCE CENTRE ASSOCIATES

The Uganda Bankers' Association (UBA) has established a Resource Centre to lead research and thought-led engagement for the banking industry. Its work spans advisory support to member financial institutions and partners, capacity building, policy advocacy reforms, and programmes that drive banking and financial sector growth in line with the national development agenda.

Central to that agenda is the Government's tenfold growth strategy, across the Agro-Industrialization, Tourism, Minerals Development (including Oil & Gas), and Science, Technology & Innovation (ATMS) sectors. In response, the banking industry has developed a plan to among others grow private sector credit from UGX 33 trillion to UGX 490 trillion by 2040.

To deliver on this mandate, UBA is building a database of associates and subject-matter experts.

PURPOSE OF THE ASSOCIATE DATABASE

The database will enable the Resource Centre to:

- Deploy vetted experts quickly for transaction structuring, feasibility studies, programme assessments, and technical reviews.
- Strengthen engagement with development partners and DFIs through a ready pool of specialists for proposals, concept notes, co-financing bids, and capacity building.
- Support evidence-based policy and regulatory reforms, including reviewing existing frameworks and benchmarking them against international best practices.
- Match member financial institutions needs with technical expertise to turn opportunities into bankable, investment-ready transactions and to design de-risking structures.
- Preserve and pass on institutional knowledge by connecting banking alumni with current financial institution teams for mentoring and peer learning.

At this initial stage, UBA invites alumni of the banking industry (former staff of the banking sector fraternity) to join the center as Associates/Resource Persons, or Consultants.

Selected experts will be engaged on an assignment basis, under the terms agreed upon from time to time.

The database will also be utilized to strengthen the resource base for the Uganda Institute of Banking & Financial Services (UIBFS).

Please note: Inclusion in the database does not guarantee an assignment.

TARGET EXPERTISE AREAS

We seek former colleagues from all banking functions (credit, treasury, operations, ICT, risk and others) with expertise in areas including, but not limited to:

- Economists, Statisticians and Financial Sector Specialists.
- Tax and Fiscal Policy Specialists.
- Data Scientists and Analytics Experts.
- Agronomy and Agricultural Value Chain Experts.
- ESG, Sustainability, Climate, and Environmental Specialists.
- Digital Payments and E-Payments Specialists.
- Project Management & Monitoring and Evaluation (M&E).
- Legal and Regulatory Experts. Arbitration, mediation and Draftsmen (Laws)
- Risk Management and Compliance Experts.
- Engineering, Manufacturing.
- Tourism and Hospitality Sector Specialists,
- Energy, Petroleum. Geology, and mining/mineral experts
- Transport and Logistics Sector Experts.
- IT Systems Developers and Cybersecurity Experts.
- Valuations & surveys.
- Any other technical field relevant to the work of the Resource Centre.

HOW TO APPLY

Interested alumni should submit the following documents compiled into a single PDF file:

1. **Updated CV** (maximum 3 pages) highlighting relevant areas of expertise and skills.
2. **Cover letter** (maximum 1 page) stating the specific areas you wish to support and your availability (in days per month).
3. **Track Record** (maximum 1 page in total) featuring 2-3 brief examples of relevant assignments, deals, studies, or reforms you have participated in.
4. **Referees**: Contact details of two professional referees.
5. **Conflict of Interest**: A signed conflict of interest declaration (confirming any current affiliations or potential conflicts)

Submission details
Email: secretariat@ugandabankers.org
Subject line: EOI for UBA Resource Centre Associate

SUBMISSION DEADLINE: Friday 29th January 2027