



JOB OPPORTUNITY

Uganda Bankers' Association (UBA) is the umbrella body for financial institutions licensed and supervised by Bank of Uganda.

We are seeking for a suitable candidate to join the Secretariat team as;

Position: **Senior Research Officer**

Reporting to: **Director Strategy and Innovation**

Position Brief:

The Senior Research Officer performs professional level analytical work in a variety of assignments in support of the work of the UBA Research Department. The Senior Research Officer will be responsible for research, data collection, collation, reporting and analysis. Reporting to the Director Strategy and Innovation, the Senior Research Officer will work on research related to the banking sector, the country's economy, and related research. The Senior Research Officer will also work collaboratively with other professionals across the financial and academic spectrum in Uganda on matters related to finance and the economy. These insights will be aligned with the UBA strategic plan.

Key Accountabilities:

The Senior Research Officer will be required to deliver timely, high-quality research on issues affecting the finance sector and the Ugandan economy. They will engage in quantitative and qualitative research, statistical data and information aggregation, analysis and modelling, preparation of policy briefs, research papers, presentations, and speeches, and will also play a role in the assessment of the economic and social risks as per UBA's research offering. Specifically, the Senior Research Officer will be required to:

- Collect economic and statistical data using quantitative and/or qualitative methods and regularly update the industry database.
- Compile, analyse, and report data, applying models and statistical techniques to explain economic phenomena, and forecast trends or patterns that could guide future decisions in the banking sector through, for example, technical reports, policy briefs, articles, etc.
- Present their own work and research findings and share and disseminate the information to internal and external audiences.

- Provide background material and research that will assist the Executive Director with policy advice to policymakers.
- Prepare communications from the UBA including policy briefs, presentations, seminar papers and speeches.
- Lead and support projects assigned by the Director of Strategy and Innovation
- Manage certain aspects of the Annual Bankers Conference, particularly call for research papers.

Suitability Requirements:

The ideal candidate shall be an economist, finance expert and/or a banker with sufficient financial sector exposure and demonstrable experience in strategy execution, innovativeness, and research.

Essential Skills:

The ideal candidate should have the ability to:

- a) Effectively apply statistical concepts to analysis.
- b) Deliver timely, high-quality outputs that meet the specified brief.
- c) Demonstrate strong critical thinking skills.
- d) Communicate and listen effectively - Excellent communication skills (verbal and written) and proficiency in Microsoft word, excel, and PowerPoint.
- e) Advanced report-writing skills
- f) Ability to prepare extensive reports and present findings to different audiences clearly, concisely, and meaningfully.
- g) Experience collecting, organizing, and analyzing data.
- h) Attention to detail and a commitment to accuracy.
- i) Demonstrate a high level of ethical behavior including ability to keep sensitive business financial information confidential.
- j) Working knowledge of the target industry and market

Qualifications and Experience:

- a) A good degree in economics, finance, statistics, or business administration from a reputable university
- b) Masters degree or any other additional certifications such as Chartered Financial Analyst.
- c) Demonstrated experience in undertaking research and dissemination of findings, development of policy positions etc.
- d) Evidence of advocacy skills, research and assignments undertaken.
- e) At least 5 years in a similar role.



Deadline: 23rd April 2024

Address the application to;

The Executive Director

Uganda Bankers' Association.

Plot 2702, Block 244 Nyangweso Road

P.O.Box 8002, Kampala

[Email: secretariat@ugandabankers.org](mailto:secretariat@ugandabankers.org)