



**REQUEST FOR PROPOSAL TO PROVIDE CONSULTANCY SERVICES AND  
TECHNICAL SUPPORT TO ESTABLISH A JOB GRADING FRAMEWORK FOR  
THE BANKING SECTOR IN UGANDA**

The Uganda Bankers' Association (UBA) is an umbrella organization for financial institutions licensed and supervised by Bank of Uganda (BoU). UBA was established in 1981 and is currently made up of 36 members (all 25 licensed Commercial Banks, the 3 development banks and 8 Tier 2&3 Supervised Financial Institutions). The primary purpose of the assignment is to support the banking sector in Uganda to develop and implement a job grading system.

**The Terms and Conditions of the Assignment are included in the solicitation documents which can be obtained in soft or hard copy from the Uganda Bankers' Association as follows;**

**Plot 2702, Block 244 Nyangweso Rd,  
Off Kironde Road, Tankhill Muyenga,  
P.O Box 8002, Kampala.**

Email: [secretariat@ugandabankers.org](mailto:secretariat@ugandabankers.org)

**The deadline for submission is 30<sup>th</sup> April 2023, at 4:30PM EAT. Late submissions will not be accepted.**

**For Inquiries, please contact;**

The UBA Administration Manager

Telephone No: 0312 343 400

E-mail: [secretariat@ugandabankers.org](mailto:secretariat@ugandabankers.org)